BENVIC GROUP (GROUP)

DIJON - France | Manufacture of plastics products

Company size: **M** | Assessment scope: **Group**

Overall score ↗ **90**/100

Percentile **99th**

PLATINUM Top 1% ecovadis Sustainability Rating OCT 2026

Scorecard

Publication date: 27 Oct 2026 **Valid until:** 27 Oct 2027

Overall score	Environment	Labor & Human Rights	Ethics	Sustainable Procurement
Percentile 99th	Impact on score ●●●○	Impact on score ●●●●	Impact on score ●○○○	Impact on score ●○○○
↗ 90/100	↘ 98/100	↗ 85/100	↗ 84/100	↗ 89/100

Environment Impact on score ●●●○

● ↘ 98/100

Environment | Policies Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Formal mechanisms to review and amend environmental policy
- Environmental policy scope of application specified
- Dedicated responsibility for environmental policy
- Quantitative targets set on energy consumption and GHGs
- Quantitative targets set on customer health and safety
- Exceptional policy on major environmental issues
- Quantitative targets set on water
- Quantitative targets set on materials, chemicals, and waste
- Environmental policy on energy consumption and GHGs
- Environmental policy on air pollution
- Environmental policy on water
- Environmental policy on customer health and safety
- Environmental policy on materials, chemicals, and waste

Improvement areas

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Low priority No supporting evidence of quantitative target set on air pollution

Environment | Endorsements

Impact on score ●○○○

→ 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the Operation Clean Sweep (OCS) initiative
- Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit
Use of eco-friendly or bio-based process materials
Environmental emergency measures in place
Actions for labeling, storing, handling and transporting hazardous substances
Use of alternative, less hazardous substances in operations
Reduction in generation or toxicity of hazardous substances or waste
Company processes and facilities to collect internal and external feedback on customer health & safety issues
Reduction of material consumption through process optimization
Training employees to safely handle and manage hazardous substances
Reduction of carbon emissions in transportation
Water audit
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions
Regular noise measuring campaign (site boundary noise measurements undertaken)
Programs to determine potential health impacts of products (e.g. Research programs, use of chemical database such as Cleangredients, HPV)
Provision of Safety Data Sheets (SDS)
Company-specific emergency preparedness and response plan, including recall procedure
Other actions to manage waste
Wastewater quality assessment
Control measures to prevent contamination of groundwater
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Training of employees on waste reduction and sorting
Other actions to reduce energy consumption/GHG emissions
Mapping of waste streams
Improvement of energy efficiency through technology or equipment upgrades
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Purchase of verified carbon offset credits

Improvement areas

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Low priority	No supporting evidence of work processes or technologies implemented to mitigate emissions of VOC, SO_2, NO_x, or heavy metals
Low priority	No supporting evidence of the execution of a water basin risk assessment for the company's operations
Low priority	No supporting evidence of the execution of an assessment of external environmental risks for the company's operations
Low priority	No supporting evidence of the establishment of emergency reserves or safety nets for environmental disruptions
Low priority	No supporting evidence of actions implemented to address external environmental disruptions
Low priority	No supporting evidence of technologies or practices to recycle or reuse water
Low priority	No supporting evidence of the implementation of a rainwater harvesting system
Low priority	No supporting evidence of work processes or technologies to mitigate emissions of particulate matter
Low priority	No supporting evidence of work processes or technologies implemented to mitigate noise
Low priority	No supporting evidence of the execution of a physical climate risk assessment for the company's operations
Low priority	No supporting evidence of the integration of adaptive practices into operational processes to withstand environmental disruptions

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

RC14001 certified
Specific environmental certification
ISO 14001 certified
ISO 50001 certified

Environment | Reporting

Impact on score ●●●○

● ↘ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Comprehensive reporting on environmental issues
- Total gross market-based Scope 2 GHG emissions value confirmed in supporting documentation
- Reporting on total gross market-based Scope 2 GHG emissions
- Total gross location-based Scope 2 GHG emissions value confirmed in supporting documentation
- Reporting on total gross location-based Scope 2 GHG emissions
- Reporting on total gross Scope 3 GHG emissions
- Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
- Reporting on total gross Scope 1 GHG emissions
- Reporting on total amount of water recycled and reused
- Reporting on total energy consumption
- Reporting on total weight of hazardous waste
- Reporting on total amount of renewable energy consumed
- Reporting on total weight of waste recovered
- Reporting on total gross Scope 3 downstream GHG emissions
- Total gross Scope 3 downstream GHG emissions reporting value confirmed in supporting documentation
- Total gross Scope 1 GHG emissions reporting value confirmed in supporting documentation
- Reporting on recycled input materials
- Reporting on total water consumption
- Reporting on total weight of air pollutants
- Reporting on total weight of non-hazardous waste
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

- Low priority — Total gross location-based Scope 2 GHG emissions value not confirmed in supporting documentation
- Low priority — No supporting evidence of external assurance or verification of the sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

● → 100/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths

- The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).

News that impacted your score (4)

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News stories about your company we found in public databases.

TotalEnergies Corbion and Benvic team up to expand low-carbon Luminy® PLA compounds for automotive and electronics

totalenergies-corbion.com | 26 Mar 2025

Benvic has partnered with TotalEnergies Corbion to expand the use of sustainable, low-carbon Luminy® PLA-based compounds for durable goods like automotive and electronics. As a leading compounding expert, Benvic will use its technical expertise to incorporate Luminy® PLA into its Plantura® portfolio, creating biobased alternatives to traditional plastics like ABS, PS, and PP. By compounding the PLA with other biobased materials, Benvic enhances the material's functionality and performance. This collaboration is crucial for positioning PLA as a scalable solution for OEMs and

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Mar 2025 to Apr 2030

Benvic is strengthening its commitment to the circular economy by showcasing new innovations in PVC recycling at PRSE.

www.chemanalyst.com | 25 Mar 2025

The company has significantly upgraded its recycling processes with advanced sorting, homogenization, and regeneration technologies to produce high-quality secondary raw materials that comply with regulations. Initially focused on recycling cable conduits, Benvic is now expanding to demanding applications like window profiles and is pioneering solutions for challenging soft PVC recycling. Beyond PVC, Benvic is advancing polypropylene (PP) compounds with substantial post-consumer recycle (PCR) and developing non-PVC recycled materials like rABS and rPET-based alloys,

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Mar 2025 to Apr 2030

Benvic (Hall B5 – Booth 5220)

www.sustainableplastics.com | 12 Oct 2023

European polymer compounder Benvic will use Fakuma 2023 to present the best of its environmental material solutions. Whether bio-based, derived from recycled material or both, Benvic uses many material options, which can then be integrated into the most appropriate process for the circular economy, said Eric Grange, Benvic's marketing manager. Next to an established range of recycled vinyls, which the company markets under the ProVinyl-R name, Benvic is also introducing its new Dot-R range, comprised of non-PVC thermoplastics with recycled content including a number of flame-

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from Oct 2023 to Nov 2028

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

Labor & Human Rights Impact on score ●●●●

● ↗ **85**/100

Labor & Human Rights | Policies Impact on score ●●●●

● → **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

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Quantitative targets set on career management and training
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Committed to continuously pay a living wage
Formal mechanisms to review and amend labor and human rights policy
Exceptional policies on major labor and human rights issues
Quantitative targets set on working conditions
Quantitative targets set on employee health and safety
Quantitative targets set on preventing discrimination and harassment
Labor and human rights policy on social dialogue
Labor and human rights policy on working conditions
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on employee health and safety
Labor and human rights policy on career management and training

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	The company has yet to commit to top-tier labor and human rights initiatives that integrate sector-specific issues with rigorous, science-based, or third-party verified constraints

Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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Other actions on career management & training
Collectively bargained wages
Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH
Actions to prevent discrimination in professional development and promotion processes
Collective bargaining agreement on working hours, overtime, or leaves
Actions to ensure equal pay for equal work
Collective bargaining agreement on preventing discrimination and harassment
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Other actions to promote structured social dialogue
Awareness training on discrimination and harassment
Actions to prevent workplace harassment
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on child labor, forced labor and human trafficking
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Preventive actions for repetitive strain injury (RSI)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Other actions to prevent discrimination and harassment
Collective bargaining agreement on employees' health & safety
Employee satisfaction survey
Health care coverage of employees in place
Age verification of candidates before hiring
Actions to ensure adequate wages
Grievance mechanism on working conditions
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Actions to prevent noise exposure

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Equipment safety inspections or audits
Actions to control hazardous substance exposure
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Actions to promote equal opportunities for all in the workplace
Actions to manage working hours and overtime
Provision of skills development training
Other actions towards closing the living wage gap
Regular assessment of individual performance
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues

Improvement areas

Low priority	No supporting evidence of actions to promote internal mobility

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

RC14001 certified
ISO 45001 certified

Improvement areas

Low priority	Current labor and human rights certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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Comprehensive reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Improvement areas

Low priority	No supporting evidence of reporting on living wage issues
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium priority	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

News that impacted your score (5)

News stories about your company we found in public databases.

OSHA Penalty for H&S Standard Violation

www.osha.gov | 21 Apr 2023

On 21/04/2023, Chemres Llc's facility in Chesapeake, VA, was fined a $605 penalty for 1 serious violation of U.S. OSHA health and safety standards.

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●○○

valid from Apr 2023 to May 2028

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Accord d'entreprise BENVIC SAS

www.maitredata.com | 26 Feb 2026

L'accord d'entreprise de BENVIC SAS (du 01/01/2026 au 01/01/2031) fixe les négociations annuelles obligatoires réunissant la direction et les syndicats (CFDT, CGT, FO). Dès le 1er mars 2026, les salaires et primes associées augmentent de 1,1 %, garantissant une hausse minimale de 28 € bruts mensuels ainsi qu'une enveloppe de 0,2 % réservée au mérite. Le congé pour hospitalisation s'élargit aux enfants majeurs, conjoints et ascendants. Une prime de transition écologique atteignant 150 € est créée, les titres-restaurant et la prime panier passent à 10 € et 6 €, et les indemnités transport sont réajustées. Le

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2026 to Feb 2031

L'index égalité professionnelle pour BENVIC SAS pour l'année 2026

egapro.travail.gouv.fr | 01 Jan 2026

BENVIC SAS a réçu une note de 82 sur 100 de l'index égalité professionnelle entre les femmes et les hommes pour l'année 2026.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2026 to Jan 2031

Accords d'entreprise chez Benvic SAS

www.droits-salaries.com | 22 May 2023

Les négociations entre la direction de BENVIC SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BENVIC SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2022 to Mar 2027

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

Ethics Impact on score ●○○○

84/100

Ethics | Policies Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

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- Formal mechanisms to review and amend ethics policy
- Ethics policy scope of application specified
- Comprehensive policies on ethics issues
- Policies on corruption
- Policy on fraud
- Disciplinary sanctions to deal with policy violations
- Quantitative targets set on ethics
- Policy on information security
- Policy on money laundering
- Policy on conflict of interest
- Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)

Ethics | Endorsements

Impact on score ●○○○

→ **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority	Current ethics endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Ethics | Measures

Impact on score ●●●●

→ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Corruption risk assessments performed
Anti-corruption due diligence program on third parties in place
Training of employees on corruption and bribery prevention
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority	No supporting evidence of audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

RC14001 certified
Specific certification on ethics

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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- Reporting on other ethics-related metrics
- Reporting on the number of confirmed information security incidents
- Reporting on the number of reports related to whistleblower procedure
- Reporting on the number of confirmed corruption incidents
- Reporting on the percentage of employees trained on business ethics
- Comprehensive reporting on ethics issues
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting

Improvement areas

Low priority — No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

Sustainable Procurement

Impact on score ●○○○

↗ 89/100

Sustainable Procurement | Policies

Impact on score ●●●●

↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

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- Sustainable procurement policy scope of application specified
- Formal mechanisms to review and amend sustainable procurement policy
- Dedicated responsibility for sustainable procurement policy
- Exceptional policy on sustainable procurement issues
- Quantitative targets set on sustainable procurement

Sustainable Procurement | Endorsements

Impact on score ●○○○

→ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the United Nations Global Compact (UNGC)

Improvement areas

Low priority — Current sustainable procurement endorsement(s) are too general. There is a lack of participation in high-impact, sector-specific initiatives that address the unique material issues of the company's industry

Sustainable Procurement | Measures

Impact on score ●●●●

→ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Formal assessment of suppliers' progress with regards to REACH requirements
- Worker voice surveys or grievance mechanisms for suppliers
- Integration of social and environmental clauses into supplier contracts
- Sustainable procurement objectives integrated into buyer performance reviews
- Supplier assessment on environmental and social practices
- Risk assessment of adverse sustainability impacts in the supply chain
- Training of buyers on social and environmental issues within the supply chain
- Other actions to promote sustainable procurement
- Supplier sustainability code of conduct in place
- Capacity building of suppliers on risks of sustainability adverse impacts

Improvement areas

Medium priority — No supporting evidence of on-site audits of suppliers on environmental and social issues

Sustainable Procurement | Certifications

Impact on score ●●●○

↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

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Strengths

Specific certification on sustainable procurement

Improvement areas

Low priority	Current sustainable procurement certification(s) are insufficiently stringent in their requirements. The existing frameworks lack the necessary depth and comprehensive scope to effectively address all material issues within the theme

Sustainable Procurement | Reporting

Impact on score ●●●○

→ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage or number of all buyers who received training on sustainable procurement
Reporting on the percentage of targeted suppliers who have signed the supplier code of conduct
Reporting on the percentage or number of targeted suppliers covered by a sustainability assessment
Comprehensive reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Total gross Scope 3 upstream GHG emissions reporting value confirmed in supporting documentation
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Low priority	No supporting evidence of reporting on the percentage or number of audited or assessed suppliers engaged in corrective actions or capacity building
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting on the percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements
Low priority	No supporting evidence of reporting on the percentage or number of targeted suppliers covered by a sustainability on-site audit

Sustainable Procurement | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

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