BENVIC GROUP (GROUP)

DIJON - France | Manufacture of plastics products

Company size: **M** | Assessment scope: **Group**

Overall score
↗ **80**/100

Percentile
98th

GOLD | Top 5%
ecovadis
Sustainability Rating
NOV 2024

Scorecard

Publication date: 25 Nov 2024 (**Revised:**27 Dec 2024) Valid until: 25 Nov 2025

Overall score

Percentile
98th

↗ **80**/100

Environment

Medium impact on score

→ **80**/100

Labor & Human Rights

High impact on score

→ **80**/100

Ethics

Low impact on score

↗ **80**/100

Sustainable Procurement

Low impact on score

↗ **80**/100

Environment **Medium** impact on score ● → **80**/100

Environment | Policies **High** impact on score   ● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on air pollution
Standard policy on a majority of environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste

Improvement areas

Low priority	No quantitative target on environmental issues

Environment | Endorsements **Low** impact on score   ● → **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures High impact on score

● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Control measures to prevent contamination of groundwater

Water risk assessments performed

Provision of information on proper disposal of product to promote circular material flow

Wastewater quality assessment

Reduction of internal wastes through material reuse, recovery or repurpose

Provision of Safety Data Sheets (SDS)

Work processes or technologies implemented to mitigate noise

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Other actions to reduce energy consumption/GHG emissions

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Actions for labeling, storing, handling and transporting hazardous substances

Specialized treatment and safe disposal of hazardous substances

Company awareness program for customers on health & safety issues associated with products/services

Mapping of waste streams

Improvement of energy efficiency through technology or equipment upgrades

Training of employees on energy conservation/climate actions

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Leak Detection and Repair (LDAR) program in place to reduce fugitive emissions

Use of eco-friendly or bio-based input materials

Purchase and/or generation of renewable energy

Regular noise measuring campaign (site boundary noise measurements undertaken)

Training employees to safely handle and manage hazardous substances

Use of alternative, less hazardous substances in operations

Environmental emergency measures in place

Purchase of verified carbon offset credits

Environment | Certifications Medium impact on score

●→ **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Specific environmental certification
RC14001 certified
ISO 14001 certified
ISO 50001 certified

Environment | Reporting Medium impact on score

●↗ **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on total gross Scope 3 GHG emissions
Reporting in accordance with GRI Universal Standards
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Standard reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Low priority   No information on reporting on total weight of air pollutants

Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on recycled input materials

Environment | 360° Watch High impact on score

● → **100**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths

The 360° Watch has identified innovative best practices and/or external recognition regarding environmental issues (see 360° Watch section).

News that impacted your score (3)

News stories about your company we found in public databases.

Le groupe Benvic étend ses compétences dans le cadre du recyclage et de la régénération des polymères

www.verreetprotections.com | 02 Jun 2021

Benvic se positionne également auprès d'organismes impliquées dans le recyclage du PVC (éco-organismes, recycleurs, collectivités territoriales, point de collecte...) afin de couvrir des gisements qui ne sont actuellement peu ou pas valorisés afin de définir les applications potentielles pouvant utiliser de telles matières.

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Jun 2021 to 1 Jul 2026

No records found for this company on Compliance Database

04 Nov 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 4 Nov 2024 to 4 Nov 2029

Benvic (Hall B5 – Booth 5220)

www.sustainableplastics.com | 12 Oct 2023

European polymer compounder Benvic will use Fakuma 2023 to present the best of its environmental material solutions. Whether bio-based, derived from recycled material or both, Benvic uses many material options, which can then be integrated into the most appropriate process for the circular economy, said Eric Grange, Benvic's marketing manager. Next to an established range of recycled vinyls, which the company markets under the ProVinyl-R name, Benvic is also introducing its new Dot-R range, comprised of non-PVC thermoplastics with recycled content including a number of flame-

360° Watch

Impact on Score

Positive ↗

Severity

Positive

valid from 1 Oct 2023 to 1 Nov 2028

Labor & Human Rights High impact on score

● → **80**/100

Labor & Human Rights | Policies High impact on score

● ↘ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policy on a majority of labor or human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on employee health & safety
Labor & human rights policy on career management & training

Improvement areas

Low priority	No quantitative target on labor and human rights issues
Low priority	No quantitative target set on living wage

Labor & Human Rights | Endorsements   Low impact on score

● ↗ **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures   High impact on score

● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on diversity, discrimination and/or harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Other actions to promote structured social dialogue
Other actions towards closing the living wage gap
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Regular assessment of individual performance
Collective bargaining agreement on employees' health & safety

Individual development and career plan for all employees

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Actions to promote gender inclusion in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Actions to prevent workplace harassment

Bonus scheme related to company performance

Two-way communication system in place to facilitate employee voice regarding working conditions

Compensation for extra or atypical working hours

Flexible organization of work (eg. remote work, flexi-time)

Employee health and safety emergency action plan

Actions to address stress and psychological wellbeing in the workplace

Actions to prevent noise exposure

Other actions on employee health & safety

Equipment safety inspections or audits

Training of employees on health and safety risks and best working practices

Employee health & safety risk assessment

Employee satisfaction survey

Health care coverage of employees in place

Regular employee health check-up

Complaints procedure in place for employees to report on occupational health and safety issues

Actions to control hazardous substance exposure

Labor & Human Rights | Certifications   Medium impact on score   ↗ **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified

ISO 45001 certified

Labor & Human Rights | Reporting   Medium impact on score   ↗ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Reporting on the percentage of women employed in relation to the whole organization

Report on percentage of women within the organization's board

Reporting in accordance with GRI Universal Standards

Reporting on percentage of employees from minority and/or vulnerable groups at top management level

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on the percentage of women at top management level

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Improvement areas

Low priority   No information regarding reporting on living wage issues

Labor & Human Rights | 360° Watch   High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)
News stories about your company we found in public databases.

Accords d'entreprise chez BENVIC SAS

www.droits-salaries.com | 04 Jun 2021

Les négociations entre la direction de BENVIC SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BENVIC SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity
Neutral
valid from 1 Jun 2021 to 1 Jul 2026

Accords d'entreprise chez Benvic SAS

www.droits-salaries.com | 22 May 2023

Les négociations entre la direction de BENVIC SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez BENVIC SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score
Neutral

Severity
Neutral
valid from 1 Feb 2022 to 1 Mar 2027

No records found for this company on Compliance Database

04 Nov 2024

360° Watch

Impact on Score
Neutral

Severity
N/A
valid from 4 Nov 2024 to 4 Nov 2029

Ethics `Low impact on score` ● ↗ **80**/100

Ethics | Policies   `High impact on score`   ● ↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Dedicated responsibility for ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest

Ethics | Endorsements   `Low impact on score`   ● → **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures **High** impact on score   ● ↗ **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications **Medium** impact on score   ● ↗ **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

RC14001 certified

Ethics | Reporting **Medium** impact on score   ● ↗ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on ethics issues
Reporting in accordance with GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Ethics | 360° Watch **High** impact on score   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

> **No recommendations yet**

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	**360° Watch**
04 Nov 2024	**Impact on Score**
	Neutral
	Severity
	N/A
	valid from 4 Nov 2024 to 4 Nov 2029

Sustainable Procurement `Low impact on score` ⬤ ↗ **80**/100

Sustainable Procurement | Policies `High impact on score` ⬤ ↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

> Comprehensive sustainable procurement policies on both social and environmental factors

> Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements `Low impact on score` ⬤ → **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

> Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures `High impact on score` ⬤ ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

> Sustainable procurement objectives integrated into buyer performance reviews

> Regular supplier assessment (e.g. questionnaire) on environmental or social practices

> Sustainability risk analysis (i.e. prior to supplier assessments or audits)

> Training of buyers on social and environmental issues within the supply chain

> Other actions to promote sustainable procurement

Supplier sustainability code of conduct in place

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

Improvement areas

| High priority | No conclusive documentation on the integration of social or environmental clauses into supplier contracts |

| Medium priority | No conclusive documentation on on-site audits of suppliers on environmental or social issues |

| Low priority | Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available |

Sustainable Procurement | Certifications   Medium impact on score

● ↗ **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting   Medium impact on score

● ↗ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with GRI Universal Standards

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Sustainable Procurement | 360° Watch   High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

04 Nov 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 4 Nov 2024 to 4 Nov 2029

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

1. This Scorecard has a validity of twelve (12) months from the issue date. The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
2. This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
3. This Scorecard is the intellectual property of EcoVadis and must not be: (i) copied, modified, translated, published, reproduced and/or (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
4. This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be used by a third party as part of or in connection with any activity related to revenue generation and shared any further; it may be used only for a third party's internal purposes.
5. Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG – linked loans and similar products offered by any financial institution outside of the EcoVadis solution.
6. The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.

;